

Onboard Systems Hires Cory VanBuskirk as President; President Jason Lemmon Transitions to Senior Advisor

Vancouver, WA — September 2, 2020 — Onboard Systems International, LLC, a leading provider of innovative helicopter cargo hook equipment, today announced that Cory VanBuskirk has joined Onboard as President. In addition, Jason Lemmon will be stepping down as President to transition to his new role as Senior Advisor in the coming weeks. He will also remain on the Board of Directors for Onboard Systems.

Lemmon began his career with Onboard as the Sales and Marketing Manager in 1995, then served as General Manager from 2000-2006, and as President from 2006-2020. During Jason's tenure, Onboard Systems grew significantly to become the leading supplier of helicopter cargo hook equipment to OEMs, the military, and end users worldwide. Under Lemmon's leadership, Onboard was awarded cargo hook equipment contracts on several large OEM programs including the Westland EH101, Bell 407, Bell/Boeing V-22 Osprey, Airbus H125, and Sikorsky CH53K aircraft. In addition, Onboard also won the confidence of worldwide end users to switch to—and subsequently prefer—Onboard's cargo hook equipment over other options.

"It has been a tremendous privilege to serve as the President of Onboard Systems," said Lemmon. "I am incredibly proud of the market and technology leadership that we have established, and what our teams have accomplished together. I am fully convinced of Onboard's strong future, and intend to remain involved as we enter into the next chapter of the Onboard growth story. We have many opportunities ahead of us, and we are confident that Cory VanBuskirk has the operational experience, communication skills, and leadership abilities to execute Onboard's future growth strategies."

VanBuskirk joins Onboard from Collins Aerospace, where he held a wide variety of roles in key business segments since 2011. In his most recent position, VanBuskirk served as the General Manager for the Goodrich Hoist & Winch division, where he drove a customer-centric approach leading to significant growth in both financial and operational performance. Prior to his tenure at Collins, VanBuskirk was with Toyota Motor Corporation for 11 years, working in both their North American and Japanese operations.

"I'm extremely excited to join the Onboard team, which shares a similar customer base, purpose-driven culture, and near-term growth profile as Goodrich," said VanBuskirk. "My immediate focus will be to champion the product innovation and programs that will foster our future growth, while maintaining the culture of superior service and customer responsiveness upon which the Onboard brand has been built."

About Onboard Systems

Onboard Systems International, LLC designs and manufactures innovative helicopter lift equipment for the worldwide aerospace industry, including belly hooks, cargo hook suspension systems, Onboard Weighing Systems, and remote hook equipment. Its low-weight, high quality products provide operators with

Onboard Systems International, LLC Onboard Systems Hires Cory VanBuskirk as President; President Jason Lemmon Transitions to Senior Advisor September 2, 2020 Page 2

increased safety and cost efficiencies through customer-driven designs, responsive service and support, and low on-going maintenance costs. Onboard Systems maintains a rigorous quality management system (QMS) designed to meet or exceed the strict requirements of AS9100 Revision D, ISO 9001:2015, helicopter airframe manufacturers, and aviation regulatory agencies. Founded in 1975, Onboard Systems was acquired in 2019 by Liberty Hall Capital Partners, a private equity firm focused exclusively on investments in businesses serving the global aerospace and defense industry. Onboard Systems is based in Vancouver, Washington; visit our website, OnboardSystems.com, for more information.

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